

Declaration of Interests

Board Member	Interest Declared
	Board member/Chair of Audit and Risk Committee Saxon Weald
	A Director of; <ul style="list-style-type: none"> •Norrbro Gas UK Limited •Lighthouse Terminals Limited •Icon Infrastructure Management (UK) Limited •Inn on BW (UK) Limited •Techno Limited •EN+ Consult Limited •iCON III Water Investments Limited •iCON III Water Investments 2 Limited •iCON III Bristol Limited •Hartland Options Limited
	•Intertrust Trustees •Intertrust Trustees (UK) Limited
	Director/Shareholder - Etwelle Management Limited – 100%
	Director/Shareholder - Deep Sea Recovery Limited >25%, <50%
	Director/Shareholder - The Purley Cricket Club Limited <5% (Co. Sec.)
	A director of: <ul style="list-style-type: none"> <li style="width: 50%;">•Deep Sea Recovery Limited <25%, <50% <li style="width: 50%;">•The Purley Crick Club Limited <5% <li style="width: 50%;">•iCon Infrastructure Management (UK)Limited <li style="width: 50%;">•Norrbro Gas UK Limited <li style="width: 50%;">•Lighthouse Terminals Limited <li style="width: 50%;">•Etwelle Management Limited
	Chair and Board Member Charlton Triangle Homes
	Board member and the Chair of the Audit Committee at Local Space Limited
	Family Mosaic Board member 2007 – 2017
	Peabody Audit & Risk Committee member July 2017 – date
	Board Member - Saxon Weald
	Board Member - HfL Limited
	Director - HfL Group Limited
	Director Be-Spoke Capital (London) Limited (11618544)
	Director of Intertrust Trestees Limited
	Directof of Intertrust Trustees (UK) Ltd
	Director of Intertrust Trust Company (London) Limited
	Directof of Hartland Options Limited
	Director of Techno Limited
	Director of Icon Infrastructure Management (UK) Limited
	Director of Norrbro Gas UK Limited
	Director of Lighthouse Terminals Limited
	Director of iCon III Bristol Limited
	Director of iCon III Water Investments Limited
Peter Morton	
	No current declarations of interest
	Previous member of Family Mosaic Finance and Development Committee
	Director of Trimmers Wood Residents Association Limited
Mike Verrier	
	No current declarations of interest

Declaration of Interests

Board Member	Interest Declared
Keith Clancy	
	Board member of Earls Court Community Trust
	Trustee and Chair of Great Women Speak Out Charity
	My partner and I live in a Peabody property. 14 Sunnyhill Court, 4 Trebovir Road, London, sw5 9LT
Michael Cleaver	
	No current declarations of interest declared
	Employed by Gallions Housing Association 2006-2011
	Employed by Family Mosaic 1995-2006
	Employed by Housing Forum, a cross-sector membership body, of which Peabody is a member, but has recently expressed that it will not renew membership
Jan Tucker	Director of Maric Cleaver Limited
	Chair of Archway Town Centre Business Group
	Peabody Group property (61A St John's Grove, N19 5RP)
Catherine O'Kelly	Peabody Resident Board Member 2011-2017
	Director of Bord Gais Energy in Ireland effective 3 September 2018
	Director of British Gas X Limited
	Director of British Gas Energy Procurement Limited
	Director British Gas Trading Limited
Joe Seet	Managing Director of BritishGas Energy
	Employee of Centrica PLC (Part of Leadership Team)
	Secretary of Anzen Technology Systems Limited from 2 August 2018
	Director of Royal Yachting Association from 20 November 2015
	Director of St Andrew's Management Company (Stamford Hill) Limited from 26 April 2013
	Director of St Mildred's (Block A) Management Company Limited from 1 May 2011
	Director of Eventide Towers Management Co. Limited from 7 March 2011
	Non-executive director, Treasurer and Chair of the Audit Committee of the LCCI (London Chamber of Commerce and Industry)

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Board Member	Interest Declared
Gaylene Kendall	
	Employee of Kingfisher Plc - Group Tax and Treasury Director
	Director of Centrica Beta Holdings Limited
	Director of Centrica Finance (Canada) Limited
	Director of Centrica Finance (US) Limited
	Director of Centrica Gamma Holdings Limited
	Director of Centrica Overseas Holdings Limited
	Director of Centrica Nigeria Limited
	Trustee and Director of Dreamflight - UK childrens charitable company.
	Group Corporate Finance Director Centrica plc
	Director of Centrica Services Limited
	Director of Centrica Finance (Scotland) Limited
	Director of Centrica Titan Limited
Valerie Marshall	
	British Science Association - Treasurer
	Director of Baronsmead Venture Trust Plc
	Owner of Marshall Capital Limited
Mark Dickinson (Devo)	
	CEO of Anthology (previously Pegasus Life)
	CEO of Lifestory Group (Previously Anthology and Pegasus Life.)
	Cath Shaw
Director and Trustee Positions	A Director of LBB BXS Holdings Limited
Mark Dickinson	
	CEO Lifestory Group.
	Director of Anthology (Stratford Mill) Management Company Limited
	Director of Lifestory Development (West Byfleet) Limited
	Director of Lifestory Development (Quonians) Limited

Declaration of Interests

Board Member	Interest Declared
	Director of Lifestory Development (Bath) Limited
	Director of Lifestory Development (Cranleigh) Limited
	Director of Lifestory Development (Woodburn Green) Limited
	Director of Lifestory Development Holdings Limited
	Director of Pegasuslife Landlord - Wimborne Limited
	Director of Pegasuslife Landlord - Babbacombe Limited
	Director of Pegasuslife Landlord Limited
	Director of Pegasuslife Cobham Limited
	Director of Pegasuslife Landlord - The Vincent Limited
	Director of Pegasuslife Landlord - Belle Vue Limited
	Director of Pegasuslife Landlord - Poole Limited
	Director of Pegasuslife Group Limited
	Director of Pegasuslife Landlord - The Landing Limited
	Director of Pegasuslife Landlord - Holmwood Limited
	Director of Pegasuslife Holdings Limited
	Director of Pegasuslife Landlord - Rustington Limited
	Director of Pegasuslife Landlord - Vivere Limited
	Director of Pegasuslife Limited
	Director of Pegasuslife Landlord - Chapter House Limited
	Director of Pegasuslife Landlord - Marina Gardens Limited
	Director of Pegasuslife Landlord - The Fitzroy Limited
	Director of Pegasuslife Landlord - No. 79 Fitzjohns Avenue Limited
	Director of Pegasuslife Landlord - Leyton Road Limited
	Director of Pegasuslife Landlord - Ace Sandbanks Limited
	Director of Pegasuslife Development (QVH) Limited
	Director of Pegasuslife Landlord - Woodlands Limited
	Director of Pegasuslife Renaissance Holdings Limited
	Director of Pegasuslife Development (OBR) Limited

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Board Member	Interest Declared
	Director of Pegasuslife Landlord - Crowthorne Limited
	Director of Pegasuslife Landlord - JDH Limited
	Director of Pegasuslife Landlord - Steepleton Limited
	Director of Pegasuslife Landlord - Hortsley Limited
	Director of Pegasuslife Lyndhurst Limited
	Director of Renaissance Retirement Limited
	Director of Pegasuslife Landlord - Bourne End Limited
	Director of Lifestory Customer Operations Limited
	Director of Pegasuslife Landlord - Wildernesse House Limited
	Director of Pegasuslife Landlord - Sandhurst Limited
	Director of Pegasuslife Landlord - Moors Nook Limited
	Director of Renaissance Assets Limited
	Director of Pegasuslife Landlord - Chimes Limited
	Director of Helicon Management Limited
	Director of Pegasuslife Landlord - Carriages Limited
	Director of Pegasuslife Development (Bartrams) Limited
	Director of Pegasuslife Property Limited
	Director of Pegasuslife Landlord - One Bayshill Road Limited
	Director of Pegasuslife Landlord - Kingsbury Grove Limited
	Director of Renaissance Freehold Limited
	Director of Pegasuslife Landlord - Taylor Place Limited
	Director of Pegasuslife Landlord
	Director of Pegasuslife Development (Westminster) Limited
	Director of Pegasuslife Property Holdings Limited
	Director of Pegasuslife - Rental Limited
	Director of Pegasuslife Landlord - Chapelwood Limited
	Director of Anthology Hoxton Holdings Limited
	Director of Pegasuslife Development Limited

Declaration of Interests

Board Member	Interest Declared
	Director of Anthology (Hale Works) Management Company Limited
	Director of Anthology (Hoxton) Residents Management Company Limited
	Director of Anthology Deptford Foundry Residents Management Company Limited
	Director of Anthology (Wembley Parade) Management Company Limited
	Director of Anthology Kennington Stage Limited
	Director of Anthology Stratford Mill Limited
	Director of Anthology Development 5 Limited
	Director of Anthology Hale Works Limited
	Director of Anthology Group Limited
	Director of Anthology Hoxton Press Limited
	Director of Anthology Wembley Parade Limited
	Director of Anthology Deptford Foundry Limited
	Director of London Real Estate Development Limited
	Board member of Town and Country Housing
	Director of Baronsmead Venture Trust Plc
	Director & owner of Marshall Capital Limited
	Investment Committee member of Angel Co-Investment Fund
Other Positions	Deputy Chief Executive Officer at the London Borough of Barnet (LBB)
Shareholdings	N/A
Shareholdings	N/A
Other Interests	N/A
Karima Mbarak	
	Resident of Peabody property, 16 Sawbill Close, London UB4 9TJ
Shreya Hewett	
	Resident at Flat 13, 10 Atkins Square, E8 1FQ
	Self-employed, undertaking copyediting and writing work on a freelance basis. Clients are mostly economic policy think tanks or individual academics in the economics field.
	Husband has recently founded a consulting and communications company, 127 Ventures Ltd, of which he is the sole Director and shareholder. It is not connected to the Peabody Group.
	Volunteer member of Peabody Steering Group
Katharina Winbeck	

Declaration of Interests

Board Member	Interest Declared
	Shared owner and leaseholder of Peabody property at 1 Bewick Mews, SE15 1QR
	London Councils Senior Manager Employee, 59 ½ Southwark Street, SE1 0AL
	No Interests to declare
Gossica Anichebe	
	Tenant at 131B Albion Road, London N16 9PL, which is a Peabody property.
	Organisational Change Manager at Hackney Council

Declaration of Interests

Board Member	Interest Declared
Thelma Stober	
	Deputy Lieutenant of Greater London
	London Emergencies Trust
	National Emergencies Trust
	Herts Valley CCG
	Herts and West Essex ICB
	Grenfell Tower Memorial Commission
Lydia Benedek-Koteles	
	N/A
Phyllida Culpin	
	Director, Bridport Area Development Trust
	Director, Bridport Cohousing
	Director Bridport Area Community Housing
Brian Darling	
	N/A
Mike Jones	
	Director, GB Social Housing
	Director, GB Social Housing Ltd
John Kehoe	
	N/A
Aaron Osborne-Taylor	
	Owner, Aaron2k Ltd
	Owner, Liberty Cambria Cyf
Nigel Perryman	
	TCH: Board Member and Audit Committee Member
	Magna Housing: Board Member and Audit Committee Member
	Board member Magna Housing
	Worthing Homes: Board Member and Audit Committee Member
Karina Skinner	
	Chair, Wormington Green RSG
	Board Member, Venture Community Association

Declaration of Interests

Board Member	Interest Declared
Janet Sutherland	
	Trustee, Groundwork South
	Committee member, Crouch End Neighbourhood Forum
	Director, The Academy of Urbanism
	3a Future Lives Group
	Partner is a consultant with Devonshires solicitors
Lindsay Todd	
Christine Turner	
	Chair, Magna Housing
	Director, Peter Hammond Consulting Limited
Zebrina Hanly	
	Head of Environment and Climate change at Royal Mail Group
Michelle Edwards	
	N/A
	Arita Morris
Director and Trustee Positions	Director at Child Graddon Lewis Architects
	Sister's company (Rima Mcrae)) has been commissioned by Peabody for artwork and leases a workspace from Peabody at 20 Boughton Road, SE28 0AG.
Other Positions	Member of Tower Hamlets Quality Review Panel
	Chair of New London Architecture Expert Technical Panel
Shareholdings	N/A
Other Interests	N/A
	Hari Sothinathan
All Interests	Partner at Deloitte and head of its Development team. No other interests to declare.
	Iain McPherson
	No Interests to declare
All Interests	Chief Operating Officer at Sage Homes. Iain McPherson resigned from the Peabody Group as a result of taking up this appointment. No other interests to declare.
Byran Halliday	Water UK - Strategy consultant. BH currently working part-time as a consultant for the water industry trade body (Water UK) supporting them on developing a strategy for the next 5 years.
	Trustee of local village hall (Cheapside Village Hall).
	Owner and sole trader of Bryan Halliday Gardens. A garden design and maintenance business in the Ascot and surrounding areas. Established October 2019.